



## Junior Professional Officer Program (JPO) Chiffre Nr. 2025-1-23

### **GENERAL INFORMATION**

**Title:** JPO Associate Operations Officer

**Agency:** World Bank Group

**Division/VPU:** IFC- Corporate Strategy (IFC-CSMCS)/ Corporate Support Vice-Presidency

**Country and Duty Station:** Washington DC, USA

**Duration:** 2 years with possibility of extension for another year. The extension of appointment is subject to yearly review concerning priorities, availability of funds, and satisfactory performance.

**Please note that for participants of the JPO-Programme three years work experience are mandatory when applying for the World Bank.** Relevant work experience can be counted. In order to assess the eligibility of the candidates, we review the relevant experience acquired after obtaining the first university degree (usually bachelor's degree).

### **BACKGROUND**

IFC — a member of the World Bank Group — is the largest global development institution focused on the private sector in emerging markets. We work in more than 100 countries, using our capital, expertise, and influence to create markets and opportunities in developing countries. In fiscal year 2023, IFC committed a record US\$43.7 billion to private companies and financial institutions in developing countries, leveraging the power of the private sector to end extreme poverty and boost shared prosperity as economies grapple with the impacts of global compounding crises. For more information, visit [www.ifc.org](http://www.ifc.org).

IFC's Corporate Strategy Unit (CBFSP) is one of the units in the Strategy and Operations Department (CMSCS), reporting to the Vice President of Corporate Support (COSVP). The Corporate Strategy unit formulates IFC corporate strategy in partnership with operations and other support functions. The unit is organized into four verticals, (i) IFC Corporate Strategy; (ii) Operational Strategy; (iii) FCS/IDA Coordination Unit; (iv) IFC-IEG engagement.

Responsibilities of the Unit:

The Fragile and Conflict Situations (FCS)/International Development Association (IDA) Coordination Unit oversees IFC strategy development and implementation and helps strengthen IFC delivery in FCS/IDA countries, and countries that host large numbers of forcibly displaced persons (FDPs). The Unit's objectives are to: (i) Coordinate the implementation of the WBG Fragility, Conflict and Violence (FCV) Strategy at IFC; (ii)

Provide analytics of IFC performance in FCS and IDA to support decision making; (iii) Provide operations-facing support; and (iv) Share knowledge on IFC's experience and develop pioneering thought leadership within the development community on the role of the private sector in FCS, IDA and FDP contexts.

## **DUTIES AND RESPONSIBILITIES**

Specific duties and accountabilities include, but are not limited to:

- Help track and report on the progress of implementation of Fragility, Conflict and Violence (FCV) Strategy at IFC.
- Contribute to WBG strategic reports and papers related to private sector development in FCS/IDA/FDP contexts.
- Contribute to the revision of the WBG's FCV Strategy and its implementation plan from an IFC perspective.
- Work on anchoring and mainstreaming FCV in the institution.
- Support to strengthen the link between IFC and the Worldbank FCV Group.
- Provide analytical support to track IFC's investment, advisory and upstream activities in IDA and FCS countries.
- Contribute to thought leadership pieces on select topics related to private sector development in FCS, IDA, or FDP contexts.
- Contribute to the development of learning and knowledge-sharing materials and preparation of internal and external events (e.g. WBG Fragility Forum) related to FCS/IDA/FDP contexts.
- Prepare briefs, TPs, presentations and other written materials for Senior Management and development partners on FCS/IDA/FDP.
- Conduct reviews on relevant IEG reports on IFC's operations in FCS, IDA and FDP contexts and assist in preparation of IFC comments and management responses.
- Ongoing support to other duties and responsibilities of the FCS/IDA Unit, as needed.

### **Note:**

The selected candidate will not be assigned to programs involving their own government such as donor coordination and trust fund management.

## **SELECTION CRITERIA**

- **Master's Degree** in a relevant discipline (business, economics, international development, peace and conflict studies or political science), with a minimum of 3 years of relevant experience.
- Strong understanding of the international discourses on development in fragile contexts, the current WBG FCV Strategy, IFC 3.0 Strategy, Evolution Roadmap and IFC's instruments and products.
- Strong knowledge of the challenges and opportunities for the private sector to engage in FCS, IDA, and FDP contexts.
- Passion and commitment to promoting private sector development in FCS, IDA and supporting forced displaced and host communities.
- Attention to detail and proven ability to methodically and efficiently synthesize large volumes of information, compile data, prepare quantitative and qualitative management reports, and summarize key messages.
- Excellent written and verbal communication skills. Proven written skills and strong

- command of English, with an ability to convey complex ideas in a clear manner.
- Productive and comfortable at multi-tasking, with the capacity to work under pressure, capable of taking initiative and working independently.
  - Effective team player who can build strong relationships and mobilize colleagues to complete projects within tight deadlines. Proven ability to participate in multi-disciplinary teams and operate across organizational boundaries.
  - Ability to use standard IT technology packages, including the Microsoft Office suite (Word, Excel, PowerPoint).

WBG Core Competencies for all staff: Client orientation; Drive for results; Teamwork of collaboration and inclusion; Knowledge, Learning and communication; and Business judgment and analytical decision-making.

**Bitte senden Sie Ihre JPO-Bewerbung direkt an das Büro  
Führungskräfte zu Internationalen Organisationen (BFIO) unter  
Angabe der Chiffre Nr. 2025-1-23 auf dem Bewerbungsbogen  
Alle Informationen finden Sie unter [www.bfio.de](http://www.bfio.de)**